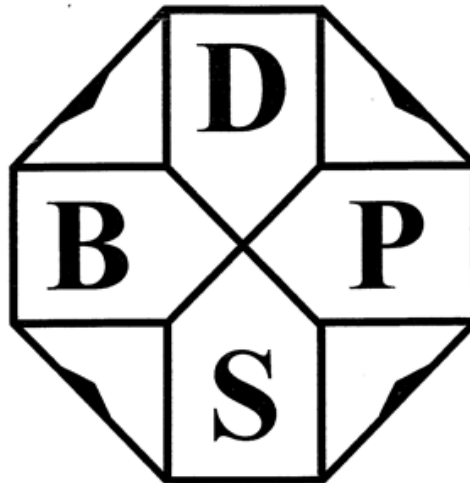


# Equality Duty

Dunton Bassett Primary School



<b>Approved by:</b>	Hugo Venter	<b>Date:</b> November 2022
<b>Signed:</b>	<i>Hugo Venter</i>	
<b>Last reviewed on:</b>	April 2021	
<b>Next review due by:</b>	December 2023	

Dunton Bassett Primary School is committed to ensuring equality of opportunity in line with the Equality Act 2010. We seek to show this through all aspects of school life and in particular through our commitment to every child fulfilling their potential, our work in the classroom, our pupil support systems, our recruitment and retention of staff and our work in the local and wider community.

As a school we will ensure that all students have the opportunity to achieve the very best that they are capable of and will also guide parents on how they can support their child's achievement. Where pupils experience barriers to their success we will work with them to address these in a sensitive and sympathetic way. Through our work in the classroom we will ensure that pupils understand the importance of equality and what forms discrimination can take and the impact it can have. We will also seek to foster within our pupils their own commitment to promoting equality.

As employers we will not discriminate on any of the following:

- Age
- Disability
- Gender reassignment
- Race
- Religion and belief
- Sex
- Sexual orientation
- Marriage and civil partnership

Nor as a school or employer will we accept any of the following:

- Direct discrimination
- Indirect discrimination
- Discrimination by perception
- Associative discrimination
- Harassment
- Harassment by a third party
- Victimisation